

**Interim Pastor Job Description  
First Presbyterian Church  
Concord, NC**

First Presbyterian Church of Concord is an established, traditional church, with a congregation of 960 members, located in the heart of historic Concord. We have been and remain an influential voice in our community. While we continue to be grateful for our very rich history, we are aware that the rapid population growth of parts of our county is changing our city, and we seek to welcome these new neighbors to our congregation.

Our mission is to:

- To worship God through prayer, proclamation, music and scripture with depth, sincerity and awe;
- To teach children, youth and adults, through education and example, to spread the Good News of Jesus Christ in word and deed;
- To share the goodness and love of God through our gifts, talents and service in the world with glad and generous hearts.

**Job Requirements:**

1. Ordained minister approved by the Charlotte Presbytery for interim ministry
2. Must have completed Interim Ministry training and boundary training.
3. Experience working with administrative staff and developing a 21st century staffing model
4. An advanced sense of cultural and social awareness.
5. Experience with mediation, church leadership in anxious times, and conflict resolution
6. Energy and enthusiasm for the challenging work of interim ministry.

**Job Responsibilities:**

1. To fulfill most of the functions of the previous pastor with respect to preaching and worship leadership, pastoral care of the congregation, teaching (to include teaching an adult Sunday School class); to provide administrative guidance as head of staff; to assist sessional committees with their programs; and to assist the congregation in preparing for the arrival of the new senior pastor, facilitating and guiding the transition process.
2. To fulfill the role of the Interim Pastor by:
  - a. Assisting the congregation in coming to terms with its history
  - b. Helping the congregation clarify its identity
  - c. Facilitating the congregation to identify its strengths and challenges including any staffing (lay or ordained) transitions
  - d. Guiding the congregation in strengthening its relationship with the larger church and local community
  - e. Assisting the congregation to prepare for new leadership, encouraging the people to envision and plan for a new future

- f. Assisting with the ongoing implementation of our recently developed strategic plan.

Interested applicants should submit the following to [amywoolwine@hotmail.com](mailto:amywoolwine@hotmail.com):

1. Attested PIF
2. Letter of interest
3. Compensation requirement
4. Three references